



## Our Child Protection Officers

A number of senior staff members are nominated as the College's Child Protection Officers. The names, positions and contact details for all College's Child Protection Officers can be found below.

The appointment of our Child Protection Officers is an example of a strategy to build a positive College culture that fosters care and respectful relationships between students and their teachers, as required by Chapter 8 of the Guide – Levels of Care. It is also a strategy to help prevent grooming and child abuse, as required by Standard 12.1.

Child Protection Officers are selected based on a number of considerations, namely:

- their personal attitudes, experiences and beliefs, for example, a person who is non-judgmental, calm, resilient and demonstrates a high degree of integrity and respect for confidentiality;
- their role within the College, for example, a person who has seniority and experience working with complex student and family issues at the College and someone who is readily accessible and available to all members of the College community; and
- their personal profile within the College, for example, a person who is approachable, who students and staff trust and who is willing and able to respond to issues personally and sensitively.

The Penrhos College Counsellors are the College's Child Protection Officers.

### Role of College's Child Protection Officers

- assist members of the College community with identifying child protection concerns. They are also available to assist in identifying breaches and suspected breaches of the College's Child Safety Code of Conduct and reporting breaches and suspected breaches to the Principal
- answer any questions that you may have with respect to our Statement of Commitment to Child Safety, Child Safety Code of Conduct, and the Child Protection Program
- regularly reviewing the program

**All breaches and suspected breaches of the College's Child Safety Code of Conduct, other than those subject to mandatory reporting obligations, should be made to the Principal or the Chair of the Council.**