



## School Performance Information

2010

In order to comply with the federal legislation of the *Schools Assistance Act 2004* and the *Schools Assistance Regulations 2005*, all schools are required to make available School Performance Information on an annual basis to parents and prospective parents on request. The material is made available annually and within six months of the end of the previous year.

The information below is in accordance with requirements of the Act and Regulations.

### I Professional Engagement

#### 1.1 Staff Attendance:

This includes staff absences from the College due to sick or personal leave. It does not include where staff have been off-campus due to activities such as camps, excursions, professional development or other activities which are part of normal school activity.

The average daily attendance for teaching staff was 97.9%.

#### 1.2 Staff Retention:

The retention rate (teaching staff) from 2009 to the end of the 2010 academic year was 85.25%.

#### 1.3 Teacher Qualifications:

All teaching staff in the College are registered as members of WACOT and are qualified to teach in Western Australian schools.

#### 1.4 Academic Staff 2010

Principal	Dr Glenda Parkin, DipEd, BA (Hons), PhD, MACE, ACEL
Acting Principal	Mrs A Jackson, BSc (Hons) GCE GradDipEd Admin HonDLitt (Curtin) FACE
Head of Senior School	Mrs M Melville, BA, DipEd
Head of Middle School	Ms M Powell, DipTch(Dist), BEd(Dist), PostGradDipEdStud, MEd, MACEL, MACE (Term 1)
Acting Head of Middle School	Mrs K Gillam DipTch, BEd, MEd, EPICT, Cert. IV Assessment Workplace Training, Cert. I Hospitality (Terms 1, 2, 3 & 4 2010)
Head of Junior School	Mrs A Hey, BEd, Tch Higher Certificate, DipTch, MACE
Director of Co-Curricular Programs	Mr N Fandry, BScEd, GradDipMaths/Science
Chaplain	Rev. C Lambert, BEd (Sec), B. Theology (Hons), M Ministry
Deputy Head of Senior School	Mr R Taylor, BA, GradDip(Ed)
Acting Deputy Head of Middle School	Mr S McDonnell, BA, BEd, M. Ed (Term 1 & 2, 2010)
Deputy Head of Junior School	Mrs H Hepworth, Dip Ed, DipTch
Acting Deputy Head of Junior School	Mrs N Johnson, BProfSt, DipTch, CoGE (Term 3)
Head of English	Mr P Nutchey, BA, Dip Ed, DipTch, Certificate IV Workplace Learning
Head of Mathematics	Ms S Rowden, B.Ed., DipTch
Head of Science	Mr C Hawkins, DipEd, BSc, MEd Management
Head of Society & Environment	Mrs J Reichelt, DipEd, BA

Head of Languages	Mrs K Fandry, BA, DipEd, Tch.Higher Certificate
Acting Head of Languages	Mrs J Amsberg, BA,DipEd (Term 4)
Acting Head of Food & Textiles Technology	Mrs V Revitt, BEd, Cert III Apparel, Cert IV Assess. & W'place Training, Cert IV Clothing Indus. Stud. (Terms 1 & 2, 2010)
Acting Head of Food & Textiles Technology	Mrs KCroxford, BSc, Grad DipEd Secondary, (Terms 3 & 4, 2010)
Head of Art	Ms B Bell, BEd(Hons), DipTch, Tch.Higher Certificate
Head of Resource Centre	Mrs AStewart, BA (Hons), Grad DipEd, MEd
Head of Technology Integration	Mrs N Blyth, BA, BEd, MEd (Hons)
Coordinator of Academic Computing	Mrs C Koopman, DipTch, BEd
Director of Music	Mr P McCarthy, BMusEd
Director of Drama	Mr D Ballantyne, BA, DipEd, TC, GradDipSpeech & DramaEd
Project Director (Student Experiences)	Mr D Hunter, PostGradDipSc, BEd, DipTch (Semester 1, 2010) Deputy Head of Middle School, (Semester 2, 2010)
Head of Year 7	Miss K Nebel, BSc, DipEd
Head of Year 8	Ms C Budge, BEd
Head of Year 9	Miss J Rule, DipTch
Head of Year 10	Mr S Haddrell, DipEd, BA
Head of Year 11	Mr S Ebert, DipEd, BEc
Head of Year 12	Ms M Taylor, BA, DipEd
Counsellor	Mrs J Clarke, BA(Psych), GradDipAppPsych., DipEd.(Guid&Couns), Reg Psychologist (Senior School)
Counsellor	Mrs T Hart, BA, BPsych (Hons), GradDipEd.(Senior School)(Terms 1 & 2, 2010)
Counsellor	Mrs P Cameron, BA(Psych) GradDip Counselling, GradDipEd, MAPS, Reg. Psychologist (Middle School)
Counsellor	Mrs S Farrow, BPsych, Dip.Ed., MAPS, Reg Psychologist (Junior School)
Careers Adviser	Mrs E Langdon, BEd, Grad Cert Career Dev, MEd Management
Outdoor Education Coordinator	Mr B Ramsay, BA (Phys & Hlth Ed)

### Middle & Senior School Teachers

Miss E Ahmad, B Ed	Mrs C Habib, B Ed, Dip Tch, Tch Higher Certificate
Ms Andrews, BA, Ed	Mrs S Hampson, BA, DipEd
Ms K Banner, BA, Ed	Mrs S Harrison, BA, DipEd
Mrs S Barendse, B Soc Work, LLAM	Ms M Hazebroek, BSc, Grad DipEd (Term 3)
Mrs J Béchard, BA, High DipEd (Natal – RSA)	Miss F Hogan, BSc (Exercise & Health Sc), Grad DipEd
Mrs C Berzins, Dip Tch, Dip Home Ec (Terms 1 & 2)	Mrs A Holloway, BSc, BA(Ed)
Ms L Bidesi, B Ed, Dip Tch	Mrs P Hunt, BA (Hons), Post Grad Cert Ed, MA
Ms C Binns, BA Grad DipEd (Terms 2, 3 & 4)	Mrs M Jones, Dip Tch, Cert IV Assessment & Workplace Training, Cert I Hospitality (Term 1 & 2)
Mr P Chandler, B Ed, BA, Dip Tch	Miss J Kenny, Ad Dip App Sc(Photography), BA Comms (Photomedia), DipEd
Mrs D Cianciosi, MMus, B.MusEd	Mrs K Kowald, BA, Dip Ed
Mrs N Cole, BSc, Grad DipEd	Miss Z Lamond, BA, Grad Dip Ed
Mr E Cooper, B Ed(Sec)	Mrs P Leach, Cert of Ed, B Ed, MEd
Ms N Copley, B Ed, Dip Tch	Mr M Leech, B Ed. BA
Ms A Crossley, BA, Grad DipEd, Adv Dip Perf Arts	Mrs C Lithgo, B Info Tech, BA
Mrs K Croxford, BSc Grad DipEd Secondary (Terms 2, 3 and 4)	Mr R Maddison, BSc, Grad DipEd
Mrs K Daniel, B App Sc, Grad DipEd (Terms 2, 3 & 4)	Miss A Manning, BA(Hons), B Ed
Miss N Edmunds, B Ed, Dip Tch	Mrs S Martin, BA (Hons), Post Grad CertEd
Mrs M Edwards, BSc, Grad DipEd	Mr S Mawer, BA, DipEd, B Ed, MEd, MACE
Mrs S Ensor, Dip Tch	Mrs C Meager, BSc, DipEd. (Term 1)
Mr O Eyles, BSc, DipEd	Miss S Menon, B. Ed., B. Com.
Mrs S Fernandes, DipEd, BA, Grad CertEd	

Mrs D Moore, B.A., Dip.Ed.  
Ms L Neal, BSS, BA(Ed)  
Ms V Paterson, BA(Hons. DipEd)  
Ms G Pereira, BA, DipEd, EPICT  
Mrs Y Pickerill, Dip Teach (Terms 3 & 4)  
Miss S Platell, BSc (E&HS), Grad DipEd PE  
Ms R Poetschka, B. Phys Ed .&Health, DipEd  
Mr G Quinton, BSc (Hons), Post Grad Cert Ed  
(Terms 1 & 2)  
Mrs V Revitt, B Ed, Cert III Apparel, Cert IV Assess.  
& W'place Training, Cert IV Clothing Indus. Stud.  
(Terms 1 & 2)  
Miss S Robinson, BA, B Ed  
Miss L Rofe, BA (Dance), Grad DipEd

Ms L Rowlands, B Ed, EPICT  
Mr T Rowley, PhD, MA, BA, DipEd  
Ms T Russell, BA, Grad DipEd, MEd, EPICT  
Mrs A Strachan, B Ed, (Terms 1, 2 & 3)  
Ms K Schreyvogel, B Ed, Cert III Hospitality (Term 3 & 4)  
Mrs L Taylor, BA, Dip Ed  
Ms M Thomas, B Ed, EPICT  
Mr A Urbini, B Ed, Assoc. Dip of Industrial Arts, Dip Tch,  
MEd, Cert IV Photography (Coordinator of Photography  
& Media Studies)  
Mrs L Watts, DipEd, B PhysEd, (Terms 1, 2 & 3)  
Bridie Welsh, B Ed(Hons)  
Robyn Whitcombe, BSc (Otago), DipEd

### **Junior School Teachers**

Miss C Ackland, Cert Ballet Tch Stud  
Ms C Alexander, Suzuki Violin  
Miss J Bennett, B Ed (Primary)  
Mrs J Bolton, BA (Ed), B Ed, Cert Sp LD (RSA)  
Mrs S Brooks, BA, B Ed(Primary), B Ed(ECE)  
Ms J Cargill (Term 2 & 3)  
Mrs R Charles, Dip Tch, B Ed, Cert BI  
Ms Z Cox B Ed (Early Childhood) (Terms 3 & 4)  
Mr N Ducker, B Ed  
Miss J Field, B Ed, Dip Tch  
Miss S Fraser, BA(Ed), B Ed  
Ms F Holley, B Cont Arts, Grad Dip Ed (Terms 1 & 2)  
Ms K Jenke, B Ed Grad Cert in Learning Technologies,  
DipTch, EPICT  
Ms V Jensen, B.A., DipEd, Post Grad Dip Theatre Arts  
Mrs N Johnson, B Prof St, Dip Tch, Co GE  
Ms M Keenan, BSc Pysch, Grad DipEd (Prim)

Ms C Major (Term 1)  
Ms A McKenna, Suzuki Violin  
Mrs S Neale, Dip Tch  
Mrs K Pollock, B Ed (Prim), BMus  
Tina Purdew, BSc (PE & Sports Sc) (Hons), CertEd  
Mrs M Ritchie, BA, Grad Dip Ed, Grad Dip Dec Arts  
Ms K Seotis, B Ed  
Mrs L Swingler, B Ed  
Mrs J Taylor, B Tch (Prim), B Appl Sc  
Mrs J Vanderstelt, B Ed, Dip Tch (Terms 1 & 2)  
Ms E Versteegen, AMEB 7th Grade (Drama Specialist)  
Ms S Wells, BMus  
Mrs A Whitford, DipTch, BA, BEd Studies (Qld), Nat Dip Art  
& Des (UK)  
Ms J Williamson, CCC, Dip Tch, B Ed  
Mrs M Zimbulis, B Ed, Dip Tch

### **Early Learning Centre Teachers**

Mrs D Day, BA (Early Childhood Education) BAppSc. (Speech & Hearing)  
Mrs M Langdon, AssocDipSocSc (Child Care), BA(Ed), ECE Early Childhood Education)  
Mrs D Scott, DipTch, BEd

### **Resource Centre Staff**

Mrs S Pearse, BA, DipEd, GradDip. AppSc  
Mrs E Perry, DipTch, BEd, GradDipTch Lib

### 1.5 Professional Development:

All academic staff undertook professional development either in-house or externally provided.

The cost of provisioning professional development may include registration, travel, accommodation costs as well as costs required to provide teacher relief when appropriate.

The average expenditure per teacher for professional development was \$679.

Professional learning in 2010 covered the following areas;

- Literacy
- Numeracy
- Subject specific pedagogies and content – in all subject areas
- Learning Enhancement strategies
- Curriculum development – in particular attention to the Australian Curriculum
- Pastoral Care

The College also uses its Student-Free days at the start of each term to deliver College-wide professional development.

## 2 Key Student Outcomes

### 2.1 Student Attendance (Average Daily Attendance)

Year	Average Daily % Attendance
Kindergarten	92.7
Pre-Primary	92.8
Year 1	92.6
Year 2	96.3
Year 3	92.6
Year 4	94.5
Year 5	95.1
Year 6	92.8
Year 7	96.8
Year 8	95.2
Year 9	93.0
Year 10	89.9
Year 11	87.9
Year 12	88.9

### 2.2 Proportions of Year 3, 5 7 and 9 students meeting national reading, writing, spelling and numeracy benchmarks in 2010 and the percentage change in benchmark results from 2009.

	Numeracy	Reading	Writing	Spelling	Grammar and Punctuation
Year 3	100% (+3.9%)	100% (same)	100% (same)	100% (same)	100% (same)
Year 5	92% (-7.3%)	93% (-7%)	95% (-5%)	94% (-6%)	98% (-2%)
Year 7	97.8% (-2.2%)	98.5% (-0.3%)	97.9% (+1.8%)	98.5% (+1.67%)	95.6% (-3.2%)
Year 9	98.5% (-1.5%)	97.9% (-2.1%)	98.6% (-1.4%)	98.6% (-0.3%)	98.5% (-1.5%)

Figures in brackets indicate changes in benchmark results from the previous year

### 2.3 Value added

The College value-adds to its academic curriculum through its pastoral care, faith and values and co-curricular activities and offerings. The activities which are available to students are described on the College website and in other formal publications, such as the prospectus. Regular correspondence with the Penrhos Community via newsletters and news updates on the portal provide up-to-date results and upcoming events.

### 2.4 Senior Secondary Outcomes

#### Year 12 2010

Cohort Size:	150
Number achieving WACE Secondary Graduation;	150
Number of Students with an ATAR:	137
Alternative Pathway (no ATAR)	13

TER Range	Number of Students	Penrhos %	State %
90+	73	53.3	23.48
80-90	28	20.4	22.92
70-79	23	16.7	20.01
60-69	10	7.3	15.24
< 60	3	2.2	18.35

#### Subjects in the 'Top 15 WACE Schools 2010

Accounting & Finance	Applied Info Technology
Chemistry	Design - Photography
Economics	English
Geography	French
Italian	Materials Design & Technology
Physical Education Studies	Politics & Law
Biological Sciences	Human Biological Sciences
Drama	Modern History
Food Science & Technology	

#### Council Exhibitions and Awards 2010

Certificates of Distinction	8
Certificates of Excellence	13

## Vocational Education and Training (VET)

2010 had a similar number of students studying/VET when compared to previous years. The relatively small number of students studying VET at the College continues to make it difficult to draw conclusions as to the relative performance of students in these areas. Penrhos again had the distinction of being the equal top school in the "First 50 VET Schools". This recognises the percentage of students who completed at least one AQF VET Certificate II or higher qualification.

### 2.5 Proportion of Year 9 students retained to Year 12

151 students were enrolled as Year 9 students at the end of the 2007 academic year. Of the total group, 25 students left the College prior to graduation in 2010. This represents a retention rate of 83%.

### 2.6 Post-school Destinations

#### University

The table below reflects the success of the 2010 cohort in gaining entry into the four public universities in Western Australia. The results are highly pleasing with the percentage of students gaining entry into university (100%) well above the State average.

Closer analysis of the data for individual students shows that:

133 students applied for University and 133 (100%) received an offer.

#### Students receiving an offer on their 1st Preference

Preference	#	%
1st	102	77

*Note: data on students receiving 2<sup>nd</sup> to 5<sup>th</sup> preference offers no longer available*

- All students who applied through the traditional ATAR pathway were successful in receiving an offer.

## 3 Satisfaction

### 3.1 Parent, teacher and student satisfaction

The College believes that the level of satisfaction with the College is illustrated by its enrolment numbers for current and future years and staff and student retention rates

The College surveys its staff, student and parent bodies when specific feedback is required or desirable.

In 2010 the College undertook a independent survey of its parent satisfaction levels, covering the areas of:

- School leadership
- School Culture and Values
- Academic Standing
- Teaching Staff
- Communication
- Co-curricular activity
- Service delivery

The College was pleased with the results of the survey which in general reflected its own self-assessment and reflected the areas identified as the focus of the 2011 Annual Plan.

A document providing general survey responses and our reactions to them is available on the College Portal at [https://portal.penrhos.wa.edu.au/parent\\_info/Pages/default.aspx](https://portal.penrhos.wa.edu.au/parent_info/Pages/default.aspx)

The survey will be issued to parents again in 2011 and 2012 to help us further develop planning for 2012 and 2013.

#### 4 Sources of Funding

	000's	%
<b>Income</b>		
Fees	18,033	73%
Commonwealth Grants	3,898	16%
State Grants	2,071	8%
Other	741	3%
	<b>24,743</b>	
<b>Aust Govt Capital Grant Income</b>	<b>1,450</b>	

**Meg Melville**  
**May 2011**