

Penrhos College Committee Structure



College Council

Finance, Audit and Risk Management Committee (FARM)

Governance Committee

Business Development and Strategy Committee

Infrastructure Committee

Remuneration & Nominations Committee

Parent Support Group Committee

Principal

Principal's Advisory Committee

(strategic) Chair: Principal

- Advise the Principal as required
- Set medium-term strategic directions of the College
- Consider input from other committees

College Leadership Group

(strategic) Chair: Principal

- Provide input on the strategic directions of the College
- Produce and implement the Annual Plan and associated projects
- Make policy recommendations
- Consider input from the other committees

Professional Learning Committee

(tactical and operational) Chair: Dean of PLDG

- Overseeing K to 12 and OSS Professional Learning policies
- Plan professional development or learning to support the achievement of College strategic goals
- Approval of staff attendance at international professional development events

ICT Committee

(strategic and tactical) Chair: Assistant Dean of Teaching & Learning

- Develop and document the strategic direction of ICT within the College – within the academic, administrative, finance and marketing areas
- Be the audience for the presentation of new ICT ideas
- Evaluate proposals for directional change
- Develop the strategies for implementation of major College-wide projects
- Regularly review current policies and practices
- Determine on hardware/software configurations within the College

Risk Management Committee

(strategic) Chair: Director of Strategic Planning

- Risk assessment, management and mitigation
- Management of the College's policies, processes and procedures
- Critical incident management

Occupational Safety and Health Committee

(tactical and operational) Chair: Manager of HR

- Ensure legislative requirement of the OS&H Act are implemented
- Initiating, developing, and implementing measures designed to ensure the safety and health of employees at the workplace.

Business Continuity Committee

(tactical and operational) Chair: Director of Strategic Planning

- Develop, implement and review a management plan which will:
- Ensure the continuity of services to students;
 - Ensure the continued provision of a safe working environment for staff, students and visitors;
 - Ensure clear communication to our staff and key stakeholders;
 - Manage our public image and reputation during and after any disruption.

Academic Development & Review Committee

(strategic and tactical) Chair: Dean of Teaching and Learning

- Determine the strategic direction of K to 12 curriculum
- Use research to direct best practice pedagogy
- Monitor student, subject and cohort academic performance to improve student outcomes
- Consider input from Curriculum Leaders Group

Curriculum Leaders Group

(tactical and operational) Chair: Dean of Academic Admin

- Determine strategies to implement the K to 12 Teaching and Learning Framework
- Provide input on implementation of reporting and assessment practices
- Feedback on curriculum and academic staffing matters
- Act as a focus group on the projects associated with the strategic directions

Curriculum Team - Junior School

(tactical and operational) Chair: Deputy Head of Junior School

- Determine strategies to implement the K to 12 Teaching and Learning Framework
- Provide input on reporting and assessment practices
- Feedback on curriculum matters on Junior School only

Pastoral Care Committee

(strategic and tactical) Chair: Dean of Pastoral Care

- Determine the strategic direction of Pre-K to Year 12 thrive curriculum, programs and practices
- Use research, feedback and reflection to direct best pastoral care practice
- Oversee and support the social, emotional and spiritual development of the individual and the year cohort
- Determine the strategies to implement the Pre-K to Year 12 Pastoral Care Framework

Pastoral Group Junior School

(tactical and operational) Chair: Head of Junior School

Pastoral Group Secondary School

(tactical and operational) Chair: Dean of PC

- Determine strategies to implement the PC Framework.
- Determine direction and focus of developmentally appropriate PC curriculum, programs and practices.
- Review thrive curriculum, programs and practices on an ongoing basis.
- Update / initiate PC policies and procedures (operational) as required.
- Identify and provide Professional Learning opportunities for both staff and parents